

JOB DESCRIPTION FOR THE WORSHIP PASTOR
15 April, 2019 DRAFT

Title: Worship Pastor

Accountable To: Senior Pastor

Purpose: Under the calling and leadership of God, the Worship Pastor works closely with the Senior Pastor to shepherd the members of the music ministry in seeking to lead God's people in exalting God through music.

Position Status: Part-time Pastoral Staff, called by and voted on by the church.

Qualifications: Bachelor's degree in related field of music and experience in church and music ministries.

Areas of Responsibility: The duties of the Worship Pastor consist of, but are not limited to:

1. Assisting, as assigned, the Senior Pastor with pastoral duties such as:
 - a. Preaching/teaching
 - b. Leading in communion services
 - c. Leading in baptism services
 - d. Officiating Funerals
 - e. Teaching the Discover Apollo Class
2. Developing, implementing and evaluating worship and music ministry programs which encourage both congregation participation and the individual use of God-given gifts and talents of church members.
3. Leading weekly adult choir practices in preparation for Sunday services
4. Discipling a ministry team of church members with like-minded hearts and gifts for worship leading in music.
5. Being responsible for the music, performing arts, and related technical support portions of regularly scheduled services.
6. Identifying, recruiting, leading, delegating responsibilities, training and encouraging volunteers in all areas of the Music and Performing Arts Ministry, including sound, lighting and other related technical support.

7. Submitting pertinent information regarding the Music and Performing Arts ministries in a timely manner for inclusion in the Church calendar, Newsletter and Worship Guides.
8. Responsible for building and maintain the music ministry budget.
9. Monitor all equipment and technical needs related to the music ministry.
10. Attend and give a report at all quarterly church planning meetings unless exempt at the discretion of his/her supervisor
11. Attending weekly staff and other meetings as required.

General Expectations

1. Completes an average of 15 hours of ministry per week
2. Serves as a Christian role model and supports the mission, vision statement, doctrinal statement and bylaws of Apollo Baptist Church.
3. Creates a culture of discipleship among music ministry participants that leads to worship and compels them to be on mission
4. Demonstrates good communication skills, including verbal, written, and listening.
5. Demonstrates good teamwork ability in working with all ministries of the church.
6. Works effectively with music ministry team members and communicates with them in a Christ-like and timely manner.
7. Attends all regularly scheduled services of the church unless exempt at the discretion of his/her supervisor.
8. Gives at least 10% of income to the ministry of the church

Personal and Character Traits:

1. Meets the Biblical qualifications for the office of elder: "... above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive." (1 Tim. 3:2-4, ESV)
2. Possesses a heart for people and a passion to see Christ's kingdom grow.

3. Maintains a caring and approachable servant attitude that addresses concerns related to his administrative responsibilities.
4. Has a heart and plan to mentor other church members to do what he does in ministry
5. Spends regular, personal time in prayer, Bible reading, Bible memory, and spiritual enrichment
6. He and his wife, if married, must be members of Apollo Baptist Church. His spouse must attend regularly scheduled services and be actively involved in some area of the church's ministry. If he has children in the home, it is expected they participate in the church's regularly scheduled programs for their age group.

About Us:

Apollo Baptist Church is located in Glendale, Arizona just South of 51st Ave. & Cactus. We are located in a densely populated, diverse community. Following Dr. Jim Porter's retirement in September 2018, the church called a young pastor to help the church better reach young families and have seen God move in tremendous ways as a result.

This is a part-time position but can be full-time if willing to assume other responsibilities.

Point of Contact:

Gail D. Toliver, Apollo Baptist Church Search Committee Chair
15302 W Roma Ave., Goodyear, AZ 85395 602.653.5472 gail_toliver@hermanmiller.com